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ProDev Hour

- CPD.
- Rights, Safety, Policies & Dialogue
- Innovation & Skill Development
- Social & Economic Empowerment
- Updates on Union Programs and Activities

Empowering Personal and Professional Transformation

Strategy and Innovation: A Personal Call to Fulfilling Career Growth



**ProDev
Hour**

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✓ CPD ✓ Empowerment ✓ Union Updates

SPEAKER:

Faith MIREMBE

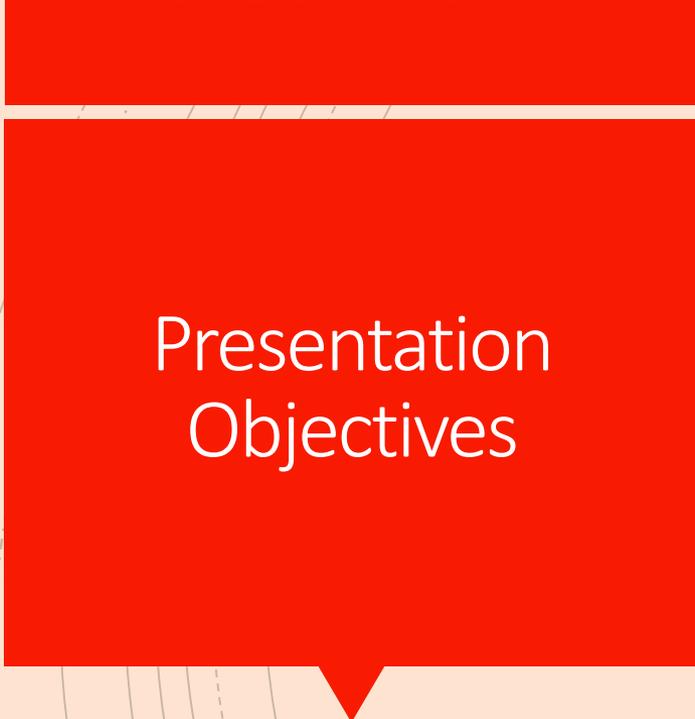
ADVOCATE & HUMAN
RESOURCE PROFESSIONAL

TOPIC:

**STRATEGY AND
INNOVATION: A PERSONAL
CALL TO FULLFILLING
CAREER GROWTH**



THUR **26**
JUN 2025

A red speech bubble graphic with a white outline, containing the text 'Presentation Objectives'. The bubble has a tail pointing downwards and to the right.

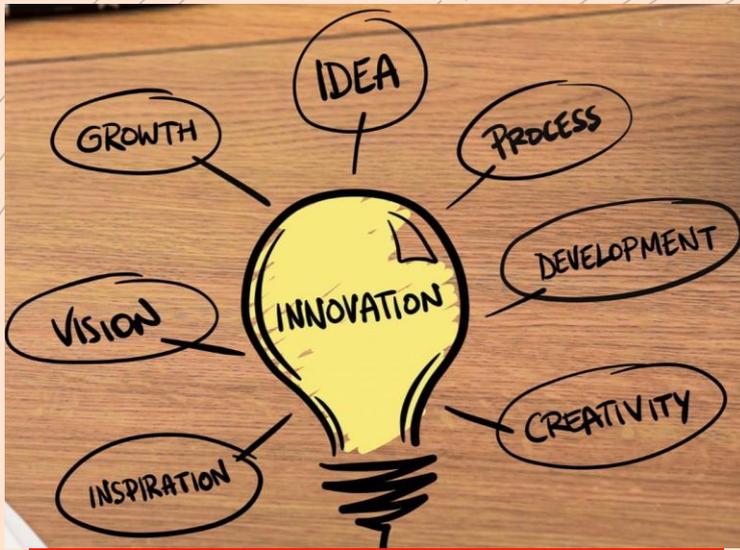
Presentation Objectives

- Understand the concept of personal strategy and innovation
- Explore how strategy and innovation drive career growth
- Identify actionable steps to align personal values with career goals
- Inspire continuous development and contribution to society



What is Strategy?

- Strategy is a long-term plan of action to achieve a goal
- In personal terms, it means **DEFINING A CAREER VISION**
- It involves setting **SMART** goals and making intentional decisions
- Personal strategy ensures alignment with passions and values.



The Power of Innovation

- Innovation is the ability to create and adapt new ideas
- Personal innovation means improving oneself continuously
- It involves risk-taking, learning, and creativity
- Essential for staying relevant and impactful in your field



Strategy + Innovation =
CAREER GROWTH

- Strategy provides direction
- Innovation ensures adaptation and relevance
- Together, they drive sustainable personal growth
- Enables navigating challenges and seizing opportunities



Building a Personal Strategy

- Define your vision and mission
- Conduct a personal SWOT analysis
- Set short- and long-term goals
- Monitor progress and adjust plans as needed



Being Innovative in Your Career

- Embrace lifelong learning
- Experiment with new methods and ideas
- Seek feedback and collaboration
- Stay informed on trends and technologies



Overcoming Barriers

- **Fear of failure**
- **Lack of resources or support**
- **Self-doubt and limiting beliefs**
- **Solution: resilience, mentorship, and continuous improvement**



Role Models

Prof. Patrick Engeu Ogwang – Ugandan Pharmacist and Creator of Covidex

Strategy:

- Aligned his research with Uganda's health needs and prioritized indigenous knowledge.
- Built strategic partnerships with research institutions and regulatory bodies.

Innovation:

- Developed **Covidex**, a herbal remedy for COVID-19 symptoms using traditional medicinal plants.
- Used local resources, which made it cost-effective and scalable.

Outcome:

- Gained national and international recognition, showing how science can be rooted in local solutions.



Role Model

**Dr. Cissy Kityo – Executive Director,
Joint Clinical Research Centre
(Uganda)**

Strategy:

- Dedicated her career to HIV/AIDS research and care.
- Identified and responded to Uganda's urgent need for local leadership in HIV treatment policy.

Innovation:

- Pioneered research-based approaches to antiretroviral therapy (ART) rollout in Uganda.
- Advocated for patient-centered and community-based treatment strategies.

Outcome:

- Instrumental in Uganda's HIV treatment success story, influencing global best practices in HIV care.



TAKE AWAYS

Strategy gives you purpose and direction.

Innovation helps you adapt and lead change.

- **Align your daily teaching with a greater mission—whether it's nurturing future scientists, solving community problems, or leading national transformation in education.**



Our Personal Call to Action

- A **personal call to growth** extends beyond just career advancement — it encompasses a **holistic journey** toward becoming the best version of yourself in all aspects of life. For science teachers and professionals, embracing this broader growth leads to greater impact, purpose, and fulfilment. Here are key areas and insights:
- Reflect on your career purpose
- Commit to at least one innovation this year
- Develop a basic strategy for growth
- Share and inspire others with your journey



Intellectual Growth

Why it matters: Keeps your mind sharp, adaptable, and curious.

Actions:

- Read widely beyond your subject area (philosophy, psychology, economics).
- Attend workshops, seminars, and online courses — not only to improve teaching but to widen your worldview.
- Embrace “learning how to learn” to stay adaptable in a fast-changing world.



Emotional Growth

Why it matters: Helps manage stress, build resilience, and relate well to others.

Actions:

- Practice self-awareness and mindfulness.
- Reflect on your triggers, values, and emotional responses.
- Strengthen empathy — understand your students' and colleagues' experiences.



 Physical
Wellbeing

Why it matters: Physical health underpins all other forms of growth.

Actions:

- Maintain a consistent exercise routine.
- Get adequate sleep and eat mindfully.
- Understand your body's signals and respect its limits.



Social and Relational Growth

Why it matters: We grow through connection, feedback, and service.

Actions:

- Build meaningful relationships with colleagues, students, family, and friends.
- Engage in mentorship — both giving and receiving.
- Improve communication, active listening, and conflict resolution.



Purpose and Meaning

Why it matters: Purpose is a powerful motivator and guide.

Actions:

- Ask: *What impact do I want to make? or What legacy do I want to leave?*
- Align your work and daily activities with that purpose.
- Serve causes larger than yourself (education equity, climate awareness, STEM for girls, etc.)



Spiritual Growth

(Regardless of Religious
Affiliation)

Why it matters: Helps in finding inner peace and clarity.

Actions:

- Practice gratitude and meditation.
- Contemplate your place in the universe — through science, nature, or faith.
- Engage in reflective practices like journaling or solitude.



Personal Call to Growth Is

- **“A deep, internal invitation to step into the responsibility of your potential — for your benefit and for the greater good.”**



Final Thought

- Your career is just one vehicle. True growth includes how you **think, feel, relate, live, and contribute**. For science teachers, this means not just teaching science — but living as scientists of life:

CURIOUS

EXPERIMENTAL

INTENTIONAL

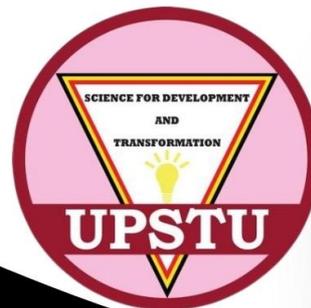
TRANSFORMATIVE.



Take Away Questions

- What challenges am I facing in my career?
- How do I currently approach growth and innovation?
- What are my next steps after today's presentation?

THANK
YOU!



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